



## **St. Saviour's & St. Olave's Careers Education and Guidance Policy**

St Saviour's & St Olave's Careers Education and Guidance policy is firmly rooted in the school's aim to strive for the "fullest possible development of each individual in academic and personal terms, working to give them the confidence to achieve their maximum potential" and reflects the Christian ethos that underlines all of our work at St Saviour's & St Olave's.

This policy provides a description of the responsibilities for staff and governors involved in careers education and guidance at St Saviour's & St Olave's.

### **Staff and Governor responsibilities:**

Our named staff member with delegated responsibility for careers education and advice is Maureen Minnott and Stephen Young. Our named staff governor will be confirmed in due course.

Our named member of staff will have oversight of ensuring that:

- Full understanding of the Gatsby Benchmarks for Good Career Guidance in schools, is used to guide careers education and guidance at St Saviour's & St Olave's.
- Creating a cycle of activity and meetings with those responsible for delivery in school to drive the planning and monitoring of careers education and guidance.
- Assessing student destinations and the pathways & enrichment audit to ensure strategic plan is evidence-led, focused on key priority areas.
- Reporting annually to Senior Leadership Team and governors on progress of careers education and guidance at St Saviour's & St Olave's
- Ensuring that pastoral and CPD activity is linked to needs identified in the careers education and guidance priorities for the year.

## **Gatsby Benchmarks**

St Saviour's & St Olave's will plan and deliver careers education and guidance modelled on the Gatsby Benchmarks for Good Career Guidance. Within this framework we commit to the following statutory requirements:

- Appoint a named person to lead the careers education and guidance programme.
- Ensure that students are provided with independent careers guidance from year 8 to year 13.
- Ensure that there is an opportunity for a range of education and training providers to access all students in year 8 to year 13 for the purpose of informing them about approved technical education qualifications or apprenticeships.
- Publish a policy statement setting out their arrangements for provider access and ensure that it is followed.
- Provide at least one employer encounter per year, for every student in years 7-13.
- Publish details of their careers programme for young people and their parents.

## **Destinations**

- We will collect student destinations data for Year 11 and Year 13 leavers and share with London Borough of Southwark as part of our statutory responsibility.
- We will support students on results days with any changes to destination decisions and to remain in contact for up to 6 weeks after results days to confirm where and what students have gone on to do after school. If students leave during the school year, we will record where they have gone on to study.
- Analysis of destinations will take place in Autumn term and be shared with Senior Leadership before Christmas of that year.

***Approved by: Catherine May***

***Date: 14.5.2019***

***Next Review: 14.5.2022***